

Lahti Energy Group's sustainability policy

Lahti Energy Group's sustainability policy is based on the Group's vision, strategy and values. We take sustainability into account in the planning, implementation and management of our business. As a company wholly owned by the City of Lahti, our mission is to promote the implementation of the City of Lahti's strategy and ownership policy. Lahti Energy plays a significant local role in securing energy production and supply. We are committed to working together for a more responsible, sustainable, equal and equitable future.

Sustainability is part of our daily operations. Our foundation is in responsible business that promotes environmental, social and administrative responsibility, including financial responsibility to society. We also require this from our suppliers and subcontractors. The basis and minimum requirement for our operations are legislation, regulations and other guidelines issued on the company's operations, as well as the continuous development of operations. We prepare for risks threatening our operations through systematic risk management, which also extends to partners and subcontractors.

We follow the principles of sustainable development. Our goal is to minimise the environmental impact of our operations in energy production, to promote biodiversity and to contribute to the promotion of the circular economy. We invest in energy efficiency in our own operations and also encourage our customers to be energy efficient and save energy. We are committed to reducing our greenhouse gas emissions and minimising our impact on biodiversity. Our goal is carbon-neutral production by 2025. Our vision is to be climate-positive in 2035. This means that we sequester more carbon than we release into the atmosphere, i.e. our emissions are negative.

We work actively to promote an even healthier, safer, more equal and equitable working environment and work community. Everyone has the right to work without endangering their physical and mental health. We are committed to listening to and involving our personnel and their representatives and to protecting our personnel and stakeholders from accidents and mental stress in their work.

We communicate about our sustainability work in our channels, report on the progress of our sustainability activities as well as give an account of the achievement of the targets and measures of the sustainability policy and sustainability programme every year in our sustainability report. The management of Lahti Energy assesses the

need to update the sustainability policy annually. The sustainability policy has been approved by the Board of Directors of Lahti Energy Ltd on 29 May 2023.